



AN ACT AUTHORIZING A BOARD OF COUNTY COMMISSIONERS TO ESTABLISH A COMPENSATED ABSENCE LIABILITY FUND TO PAY ACCUMULATED SICK AND VACATION LEAVE WHEN AN EMPLOYEE TERMINATES EMPLOYMENT; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

**Section 1. Compensated absence liability fund.** (1) A board of county commissioners may establish a compensated absence liability fund for the purpose of paying for any accumulated amount of:

(a) sick leave that a county employee is entitled to upon termination of employment with the county in accordance with the provisions of 2-18-618; and

(b) vacation leave that an employee is entitled to upon termination of employment with the county.

(2) The compensated absence liability fund may be used only for the purpose provided in this section.

(3) The compensated absence liability fund may receive money from any source, including funds that have been allocated in any year but have not been expended or encumbered by the end of the fiscal year.

(4) The maximum amount in the fund may not exceed the amount necessary to pay for accumulated sick leave and accumulated vacation leave of county employees on June 30 of the prior fiscal year.

**Section 2. Codification instruction.** [Section 1] is intended to be codified as an integral part of Title 7, chapter 5, part 21, and the provisions of Title 7, chapter 5, part 21, apply to [section 1].

**Section 3. Effective date.** [This act] is effective on passage and approval.

- END -

I hereby certify that the within bill,  
HB 0245, originated in the House.

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Chief Clerk of the House

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Speaker of the House

Signed this \_\_\_\_\_ day  
of \_\_\_\_\_, 2009.

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President of the Senate

Signed this \_\_\_\_\_ day  
of \_\_\_\_\_, 2009.

HOUSE BILL NO. 245  
INTRODUCED BY ANKNEY

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